

**Springfield Public School District 186
Board of Education Meeting
January 6, 2025**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace	
Certified									
1	Martin, Rebecca		Social Studies	1.00	WMS	Release		12/20/24 (first semester only)	
Classified									
1	Burt, Dianne		Assistant Coordinator - SCOPE	1.00	Wanless	Resignation		eod 1/23/25, retirement	
2	Heady, Cynthia		Paraprofessional 1:1	1.00	GMS	Resignation		beginning of day 1/6/25, to accept other employment in the district	
3	Hurst, Karissa		Teaching Assistant - Pre - Kindergarten	1.00	ELC	Resignation		eod 12/20/24, student teaching	
4	Miller, Jimmie		In - House Supervisor	1.00	LHS	Resignation		eod 1/3/25	
5	Rockwell, Sean		Teaching Assistant - SWIS Classroom	1.00	FMS	Resignation		eod 12/20/24, to accept other employment in the district	
6	Sample, Teresa		Lead Child Development Associate	1.00	Black Hawk/SCOPE	Resignation		eod 12/6/24	
Springfield Learning Academy									
Coaching/Extra-Curricular									

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

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Board of Education Meeting
January 6, 2025**

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Certified

1	Gleeson, Parker	English Permanent Substitute Teacher	1.00	SSHS	New Hire	\$210.00 per day (24-25) for 94 days	1/6/25 (through the end of the 2024-25 school year)		Alyssa Stults
2	Heady, Cynthia	Language Arts	1.00	GMS	New Hire	salary of \$25,209.76, prorated from \$48,274 (B03/01 - 24-25) for 94 days	1/6/25 (through the end of the 2024-25 school year only)		Kyra Taylor
3	Mattsson, Mackenzie	Grade 3 Permanent Substitute Teacher	1.00	Ridgely	New Hire	\$210.00 per day (24-25) for 94 days	1/6/25 (through the end of the 2024-25 school year)		Marissa Johnson
4	Ogwal, Mike	Permanent Substitute Teacher	1.00	WMS	New Hire	\$170.00 per day (24-25) for 94 days	1/6/25 (through the end of the 2024-25 school year only)		Timothy Ryan

Classified

1	Branham, Anthony	Journeyman Electrician	1.00	Service Center	New Hire	\$54.13 per hour (24-25), 8 hours per day, 260 days per year	1/8/25		Marvin Logan
2	Cowan, Rebecca	Teaching Assistant - Kindergarten	1.00	Lee	New Hire	\$18.83 per hour (Year 1 + 60 - 24 - 25), 6.75 hours per day, 178 days per year	1/6/25		Jessica Wilson
3	Martin, Rebecca	Tutor Facilitator	1.00	TBD	New Hire	\$36.99 per hour (24-25), hours per day as needed, days per year as needed	1/6/25		New allocation
4	Poole, Camden	Paraprofessional STRIVE Classroom	1.00	ELC	New Hire	\$24.00 per hour (Step 1 + 60 - 24-25), 6.5 hours per day, 191 days per year	1/7/25		Hired into same position
5	Rockwell, Sean	Paraprofessional Classroom	1.00	Lee	New Hire	\$26.75 per hour (Step 2 + BA - 24-25), 6.5 hours per day, 191 days per year	1/7/25		Carolyn Sosmena
6	Rouse, Beverly	RN/School Nurse - PEL Pending	1.00	Travel	New Hire	salary of \$33,680.98, prorated from \$65,189 (M08/05 - 24-25) for 93 days	1/7/25	10-2130-6233-1156-000-0	Jennifer Zellers
7	Sharp, Tomica	Paraprofessional 1:1	1.00	Lindsay	Change in Start Date		from effective 12/13/24 to effective 1/7/25		
8	Sprenger, Robyn	Occupational Therapist	1.00	SSS - Travel	New Hire	\$543.89 per day (Year 21 - 24-25), 8 hours per day, 190 days per year	1/13/25	10-2130-6233-1159-000-0	New allocation
9	Young, Julaine	Paraprofessional 1:1	1.00	Lee	New Hire	\$25.00 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	1/7/25		Dawn Carvahlo

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Springfield Learning Academy

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified

1	Fowler, Gale	Noon Hour Supervisor	1.00	Sandburg	New Hire	\$15.00 per hour (24-25)	1/7/25		
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D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Coe, Jessica	Special Education	1.00	SHS	FMLA - Intermittent		12/11/24, medical	
2	Grendze, Carmen	French	1.00	LHS	FMLA		1/16/25 to 2/10/25, medical	
3	Jones, Erika	Grade 5	1.00	Sandburg	FMLA		12/30/24 to 2/10/25, maternity and 2/10/25 to 4/7/25, childcare	
4	Jurgens, Kristen	Art	1.00	LHS	FMLA		1/8/25 to 4/9/25, medical	
5	Kauffman, Kathryn	Driver's Education (Classroom)/P.E.	1.00	LHS	FMLA		12/2/24 to 1/13/24, medical	
6	Redpath, Sara	Grade 3	1.00	Butler	FMLA		12/10/24 to 1/21/25, maternity and 1/21/25 to 3/4/25, childcare	
7	White, Lauren	SWIS	1.00	WMS	FMLA		12/11/24 to 1/8/25, medical	

**Springfield Public School District 186
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8	Davis, Tatiana	Special Education	1.00	JMS	Extension of FMLA		1/2/25 to 2/13/25, medical		
9	Johnson, Rachel	Math Instructional Coach	1.00	LHS/Fiat	Extension of FMLA - Intermittent		1/6/25 to 2/18/25, childcare		
10	LaFountain, Taunja	Grade 5	1.00	Laketown	Extension of FMLA		1/1/25 to 2/12/25, medical		
11	Kinders, Scott	Math	1.00	LHS	Change in LOA w/out pay		from personal to TRS Disability, 11/13/24 to the end of the 2024-25 school year		

Classified

1	Pastrovich, Ann	Paraprofessional Classroom	1.00	GMS	Return from FMLA		1/7/25		
2	Krumrei, Jessica	Paraprofessional 1:1	1.00	Feitshans	LOA w/out pay		12/8/24 through the end of the 2024-25 school year, personal		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

1	Ziebler, Chelsey	Principal	1.00	JMS	additional stipend as Gifted Coordinator Support	stipend of \$2,520.77, prorated from \$4,827 (10% - 24-25)	1/6/25 (through the remainder of the 2024-25 school year only)		Lyn Williams
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Certified

1	Becker, Libby	Language Arts	0.17	FMS	.17 overload	salary of \$8,484.76, prorated from \$95,573 (M16/11 - 24-25) plus longevity of \$514.20 for 94 days, .17 time	1/6/25 (second semester only)		Caitlin Konieczka
2	Faires, Grace	Science Permanent Substitute Teacher	1.00	WMS	Washington Middle School, from Science Permanent Substitute Teacher to Science	salary of \$25,746.13, prorated from \$48,274 (B03/01 - 24-25) for 96 days	12/19/24		

**Springfield Public School District 186
Board of Education Meeting
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3	Law, Jordan	Language Arts	0.17	FMS	.17 overload	salary of \$7,488.76, prorated from \$84,354 (M13/10 - 24-25) for 94 days, .17 time	1/6/25 (second semester only)		Caitlin Konieczka
4	Lee, Steven	Special Education	0.14	SHS	.14 overload	salary of \$6,987.45, prorated from \$95,573 (M16/11 - 24-25) for 94 days, .14 time	1/6/25 (second semester only)		Shari Troike
5	Martin, Colleen	Language Arts	0.17	FMS	.17 overload	salary of \$8,484.76, prorated from \$95,573 (M16/11 - 24-25) plus longevity of \$514.20 for 94 days, .17 time	1/6/25 (second semester only)		Caitlin Konieczka
6	Romer, Gina	District SWIS	0.17	Travel	.17 overload	salary of \$8,484.76, prorated from \$95,573 (M16/11 - 24-25) plus longevity of \$257.10 for 94 days, .17 time	1/6/25 (second semester only)		
7	Schoeben, Mary	Language Arts	0.17	FMS	.17 overload	salary of \$8,484.76, prorated from \$95,573 (M16/11 - 24-25) plus longevity of \$514.20 for 94 days, .17 time	1/6/25 (second semester only)		Caitlin Konieczka
8	Shaw, Shelly	Special Education	1.00	WMS	extension of employment	salary of \$18,052.68, prorated from \$95,573 (M16/11 - 24-25) plus longevity of \$1,367.74 for 34 days	1/6/25 to 2/24/25, only		

Classified

1	Catalano, Andrew	Educational Interpreter	1.00	Graham	from Educational Interpreter, Graham Elementary to Ridgely Elementary		12/17/24	10-1200-6220-1164-000-0	
2	Clenin, Ashley	Paraprofessional Classroom	1.00	Harvard Park	Harvard Park, from Paraprofessional Classroom to Secretary II	\$145.66 per day (Step I/II - 24-25), 8 hours per day, 214 days per year	1/6/25		Amanda Poindexter
3	Gallaher, Kayla	Kitchen Helper	1.00	Harvard Park	voluntary transfer from Kitchen Helper, Harvard Park Elementary to Kitchen Helper, Washington Middle School	\$16.56 per hour (Step 1/1 - 24-25), 4 hours per day, 194 days per year	1/7/25	10-2560-4400-1166-171-0	Cheryl Johnson
4	Prather, Sara	Paraprofessional 1:1	1.00	Matheny - Withrow	Matheny - Withrow, from Paraprofessional 1:1 to Paraprofessional 1:1 K - 2 STRIVE, no change in hours	\$26.75 per hour (Step 2 + BA - 24-25), plus longevity of \$.80 per hour, 6.5 hours per day, 191 days per year	11/21/24		
5	Shelton, Kenna	Kitchen Helper	1.00	SHS	voluntary transfer from Kitchen Helper, Springfield High School to Kitchen Helper, Grant Middle School	\$16.56 per hour (Step 1/1 - 24-25) plus longevity of \$.80 per hour, 7 hours per day, 194 days per year	1/6/25	10-2560-4200-1166-171-0	Amena Kennon

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6	Stade, Kathy	Kitchen Helper	1.00	GMS	voluntary reduction in hours, from 6 hours per day to 5 hours per day	\$16.56 per hour (Step 1/1 - 24-25), 5 hours per day, 194 days per year	1/7/25	10-2560-4200-1166-171-0	Reduction in hours
7	Truter, Lacey	Paraprofessional 1:1	1.00	Fairview	Fairview Elementary from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	1/7/25		Trey Donald
8	Vost, Karen	Kitchen Helper	1.00	SHS	voluntary transfer from Kitchen Helper, Springfield High School to Kitchen Helper, Grant Middle School	\$16.56 per hour (Step 1/1 - 24-25) plus longevity of \$.80 per hour, 6 hours per day, 194 days per year	1/6/25	10-2560-4200-1166-171-0	Verna Roberts

Springfield Learning Academy

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Coaching

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F. Coaching/Extra-Curricular Assignments

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace

G. Curriculum Compensation

**Resignations are for informational purposes only